

NEW IMAGE OUTREACH

Discover Your Spiritual Gifts

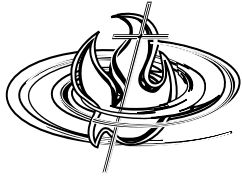


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Ministry Passion Assessment

Passion is a God given inner motivation that stirs your heart and causes you to wholeheartedly embrace a particular ministry. Your passion creates in you an interest, concern and desire to make a difference in a specific ministry. Passion makes the difference between just "helping out" and sensing that you are fulfilling a God designed mission just for you.

The following questions will help you identify your ministry passion.

1. The area I most like (would like) working in is:

Choose no more than two.

- Specific tasks or projects
- Direct people ministry
- Information (Study/Research)
- Creative ideas, vision, dreaming up new things
- Planning and organizing (people or projects)
- Other _____

2. People I most like to work with are:

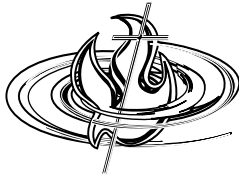
(For whom do you have the greatest concern or burden?)

Choose no more than three.

- | | |
|--|--|
| <input type="checkbox"/> Senior Citizens | <input type="checkbox"/> Divorced Single Adults |
| <input type="checkbox"/> Young Married Couples | <input type="checkbox"/> Unemployed |
| <input type="checkbox"/> Teenagers | <input type="checkbox"/> College Students |
| <input type="checkbox"/> Toddlers | <input type="checkbox"/> Chronically Ill or Hospitalized |
| <input type="checkbox"/> Handicapped Children | <input type="checkbox"/> Poor |
| <input type="checkbox"/> Handicapped Adults | <input type="checkbox"/> Prisoners |
| <input type="checkbox"/> Homeless | <input type="checkbox"/> Engaged or Newly Wed Couples |
| <input type="checkbox"/> Elementary Aged Kids | <input type="checkbox"/> Single Parents |
| <input type="checkbox"/> Other | <input type="checkbox"/> Men |

3. In which areas do you have the strongest feelings and desire for improvement or change? *Choose no more than three.*

- | | | |
|---|---|--|
| <input type="checkbox"/> Aids | <input type="checkbox"/> Abortion | <input type="checkbox"/> Health Care |
| <input type="checkbox"/> Marriage Problems | <input type="checkbox"/> Poverty/Hunger | <input type="checkbox"/> Crime |
| <input type="checkbox"/> Racism | <input type="checkbox"/> Illiteracy/Education | <input type="checkbox"/> Homosexuality |
| <input type="checkbox"/> Latch-Key Kids | <input type="checkbox"/> Drug/Alcohol Issues | <input type="checkbox"/> Politics |
| <input type="checkbox"/> Environmental Issues | <input type="checkbox"/> Other _____ | |



4. Which general ministry area appeals most to you?

Choose no more than two.

- | | |
|--|---|
| <input type="checkbox"/> World Missions | <input type="checkbox"/> Worship/Music |
| <input type="checkbox"/> Stewardship (finance) | <input type="checkbox"/> Discipleship (spiritual growth) |
| <input type="checkbox"/> Business Administration | <input type="checkbox"/> Evangelism (personal witnessing) |
| <input type="checkbox"/> Caring/Nurturing | <input type="checkbox"/> Communication/Marketing |

Sample people groups:

<i>New guests</i>	<i>New Christians</i>
<i>New Members</i>	<i>Sick/Elderly</i>
<i>Anyone!</i>	

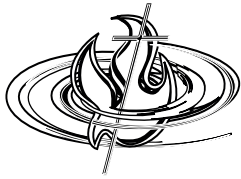
5. I prefer serving:

- Up front
- Behind the scenes
- In a group
- Alone

6. If you could do anything and not fail, (money and time were not issues), what would you do for God? (Go ahead, dream big!)

7. What ministries in the church do you know you don't want to participate in?

8. If you were receiving the Humanitarian of the Year Award, with 2,000 people in the audience, and on national TV, what specifically would you like to be recognized/honored for?



9. How would you like your tombstone to read?

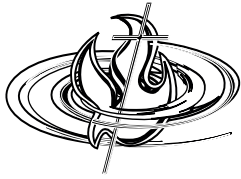
- What is your personal ministry passion assessment?

From the information you have listed for the above questions, write out a brief sketch of what you believe your ministry passion is. Don't worry about getting it "right", or writing it perfectly, just write a simple phrase or sentence about your ministry passion. A helpful hint of how to do this is to "connect" some of the dominant themes in the answers you have given in this ministry passion assessment.

- If you already know what ministry you want to serve in, this ministry passion assessment should affirm your ministry selection.
- If you do not know what ministry you want to serve in, take this form to a member of the Pastoral Care Team to discuss what ministry you want to participate in.

Your Name _____

Today's Date _____



Personality Preference Assessment Form

God created you in a wonderfully unique way. He made no mistake when He designed you, and you are at your best when you are most yourself.

This simple assessment tool will help you define a sketch of your personality preferences. The categories or "leanings" you select will give you insight to which ministry you would enjoy the most and be most productive.

It may be difficult to "force" yourself to choose one of the two words in each set. It is understood that you may have a little of each, but you should naturally lean towards one or another. The purpose of this tool is not to "box" you in, but help you identify the real you.

Don't answer how you would like others to see you, but according to what you believe you truly are.

I most prefer to work with: (Circle One)

PEOPLE

(Direct people contact)

PROJECTS

(Tasks, Systems, Events)

I work best in situations that are: (Circle One)

PLANNED

(Structured and Organized)

PROGRESSIVE

(Fluid and Free Flowing)

I most prefer to work in situations that I can be: (Circle One)

PRECISE

(Accurate and Factual)

PLAYFUL

(High-Spirited or Creative)

I most prefer situations in which I can be: (Circle One)

PIONEERING

(Inventive or Innovative)

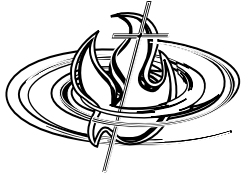
PATTERNED

(Established and Stable)

Write in the words that you circled

This grouping of four personality preferences will paint a picture of the unique person God created you to be and give insight to the ministry you will be most fulfilled in.

- If you already know what ministry you want to serve in, this personality preference assessment should affirm your ministry selection
- If you do not know what ministry you want to serve in, take this form to a member of the Pastoral Care Team to discuss what ministry you want to participate in.



Ministry Resume

Name: _____
Phone: _____

Occupation/Skills: _____

Special Gifts

List up to 5 of your primary spiritual gifts:

1. _____
2. _____
3. _____
4. _____
5. _____

Ministry Passion

Note the conclusion of your ministry passion from the ministry passion form:

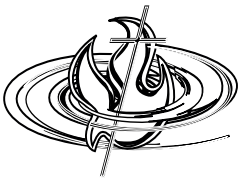
Personality Preference

List four areas of personality preference from the personality preference form.

1. _____
2. _____
3. _____
4. _____

Spiritual Maturity

- New or Young Christian**
Regardless of how long you've been a Christian, you are still learning the basics of Christianity.
- Consistent/Growing Christian**
You know the basics of the Bible and God's will for your life, and you are consistent in your walk.
- Guiding/Discipling**
You have progressed beyond the basics to guiding and discipling other Christians who are younger in their faith.
- Christian Leader**
You are influencing other Christians in a positive way to make a contribution to the overall mission of the church.
- Availability**
____ 2 hours each week
____ 10 hours each week
____ 1 hour each week
____ 5 hours each week
other _____



Spiritual Gifts Ministry Match

HELPS/SERVICE

Telephone Ministry
CD/DVD Ministry
Committees
Children's Work
Camp
Nursery
Cooking
Library
Telephoning
Usher
Greeter
Banquet Preparation

Children's Church Activities
Children's Music
Bible Study Leader
Sidewalk Sunday School
Arts & Crafts
Church Bulletin Mailing
Women's Ministry
Bus Driver
Transportation
Hospital Visitation
Baptism Preparation
New Infant Recognition/Dedications

Self Help & Resource Exchange
Photographer
Parking Lot
Church Building Repair
Handyman
Media
Church Office Worker
Instruments
Drama
Sound (Audio/Visual)
Church Cleaning

LEADERSHIP

Ministry to Young Girls
Ministry to Young Boys
Sidewalk Sunday School Director

Head Usher
Boards and Committees
Leadership Training

Camp Director
Organize Special Events
Women's/Men's Ministry Director

HOSPITALITY

Usher/Greeter
Fellowship Committee
Open Home
New Comers Welcome

Host/Hostess
Home Bible Study Host/Hostess
Guest Lunches
Banquets

Guest Center
Missionary Care
Church Information Center

ADMINISTRATION

Boards and Committees
Church Office Worker
Financial Secretary
Library Administrator

Organizer of Special Events
Church Historian
Publicity Coordinator
Healing Ministries

Prayer Ministries
Missions Work
Anointing of Believers

DISCERNMENT

Board Member
Recruiter
Counseling

Altar Counselor
Visitation
Youth Worker

Ministry Gifts Coordinator
Divorce/Recovery

FAITH

Prayer Ministries
Nominating Committees
Altar Counseling

Board Member
Healing Ministry
Prayer Partner

Building Committee
Hospital Visitation

MUSIC

Choir
Band
Choir Leader
Dramas

Instruments
Orchestra
Musicals

Worship Team
Worship Leader
Children's Choir Helper

CRAFTSMANSHIP

Handyman
Poster/Bulletin Artist
Building Repair
Arts and Crafts

Grounds Maintenance
Building Committee
Set Building (Drams/Musicals)

Church Office Machine Maintenance
Festival Booths
Special Projects

HEALING

Healing Ministries
Prayer Ministries

Hospital Visitation

Shut-Ins

GIVING

Church Treasurer
Meals and Lodging
Support Missionaries

Boards and Committees
Sponsoring Students
Construction Projects

Help the Needy
Fund Raiser

MERCY

Altar Counselor
Divorce Recovery
Drug and Alcohol
Abused Children
Shut-In Ministry

Deacon
Cancer Care
Mentally Ill Ministry
Hospital Visitation
Convalescent Homes Ministry

Prison Ministry
Bereavement Ministry
Missions Work
Deaf Ministry

KNOWLEDGE/WISDOM

Boards and Committees
Research
Youth Work
Marriage Enrichment

Teaching
Counseling
Bible Translation

Discipleship
Altar Counseling
Visitation

EXHORTATION

Boards and Committees
Discipleship
Prayer Ministry
Usher

Greeter
Visitation
Counseling

Home Bible Study Leader
Announcements
Youth Worker

TEACHING

Children's Church
Boys & Girls Clubs Teacher
Board Member

Children's Church Teacher
Discipleship
Youth Worker

Home Bible Study Leader
Visitation
Outreach

PASTOR/SHEPHERD

Pastor
Discipleship
Visitation

Home Bible Study Leader
Outreach
Follow-Up

Youth Work
Children's Work
Training

APOSTLESHIP

Missionary
Outreach

Church Pastor

Overseer

MISSIONARY

Missions Committee
Outreach

Missions Board
Evangelism

Missionary Financial Support
Project Coordinator

PROPHECY

Boards and Committees
Vision

Preaching

Evangelism

EVANGELISM

Outreach
Altar Counselor
Deacon Ministry
Telephone Ministry

Visitation
Prison Ministry
Outreach Coordinator

Crusade Work
Rescue Mission
Door to door Visitation

INTERCESSION

Prayer Partners
Prayer Chain

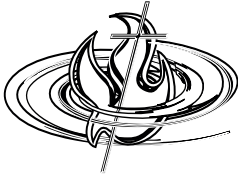
Healing Ministries

Prayer Ministries

TONGUES/INTERPRETATION

Prayer Ministries

Evangelism



Spiritual Gifts Discovery Instruction Form

Enjoy the process-this is not a test! There are no right or wrong answers. Only true statements about your experience and preference according to the sample questions.

1. ANSWER THE 96 QUESTIONS RATING EACH ONE FROM 0-4 ON YOUR ANSWER SHEET.

- 0 isn't "bad" and 4 isn't "good"
- Don't think of the rating system like school grades A-B-C-D-F
- Think of the rating system as "symbols" that indicate how much each statement is true in your life.
- When you find a question with two or more parts, and you rate any one as not true in your life, then mark the whole question with a low number. In other words, if you think part is true, but another part is not, rate the whole question with a low number.
- This gifts discovery is easy to "Psych-out" - so don't. Make it work for you by answering honestly.

2. ADD UP THE 24 ROWS OF 4 NUMBERS AND ENTER THE TOTALS IN THE "TOTAL COLUMN."

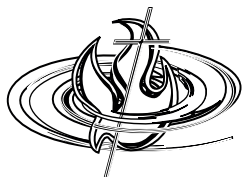
					Total
sample:	1. 3	25. 2	49. 2	73. 1	8
	2. 4	26. 4	50. 3	74. 4	15

3. FIND YOUR HIGHEST SCORES AND CIRCLE THE LETTER (A THROUGH X) by the HIGH SCORES.

4. TURN TO THE GIFTS KEY AND FIND THE 24 GIFTS LISTED FROM A to X.

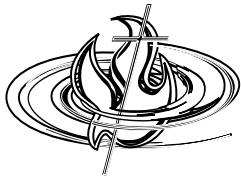
- Write in the name of the gifts corresponding with your high scores.
- You may wish to write in all 24 gift names on your answer sheet to see your strong gifts in context with the gifts that are not your strongest.
- There is no specific number needed to "GET THE GIFT!" Your highest scores indicate which gifts are yours. For example, if you have two 7's, an 8, and two 9's as your highest scores, then those are your gifts. If you have four 16's those are your gifts.

5. TALK TO A MEMBER OF THE PASTORAL CARE TEAM ABOUT WHICH MINISTRIES MATCH YOUR GIFTS!

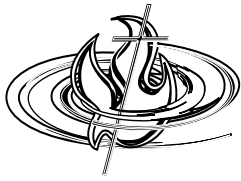


Spiritual Gifts Discovery Questions

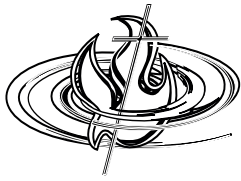
1. I enjoy working behind the scenes, taking care of little details.
2. I usually step forward and assume leadership in a group where none exists.
3. When in a group, I tend to notice and approach those who are alone to help them feel part of the group.
4. I have the ability to recognize a need and to get the job done, no matter how small the task.
5. I have the ability to organize ideas, people and projects to reach a specific goal.
6. People often say I have a good spiritual judgement.
7. I am very confident of achieving great things for the glory of God.
8. I am asked to sing or play a musical instrument at church functions.
9. God has used me to communicate the Gospel in a language unknown to me.
10. Through my prayers, God has made the impossible, possible.
11. I have the ability to use my hands in a creative way to design and build things.
12. I have seen my prayers heal people.
13. I enjoy giving money to those in serious financial need.
14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
15. I often have insights that offer practical solutions to difficult problems.
16. I have often understood issues or problems in the church and have seen answers when others didn't.
17. I enjoy encouraging and giving counsel to those who are discouraged.
18. I have an ability to thoroughly study a passage of scripture, and then share it with others.
19. I presently have the responsibility for the spiritual growth of one or more young people.
20. Other people respect me as an authority in spiritual matters.
21. I have an ability to learn foreign languages.
22. God often reveals to me the direction He desires the body of Christ to move.
23. I enjoy developing relationships with non-Christians, especially with hopes of telling them about Jesus.
24. Whenever I hear reports on the news or in conversations about needy situations, I am burdened to pray.
25. I would like to assist pastors or other leaders so they will have more time to accomplish their essential and priority ministries.
26. When I ask people to help me accomplish an important ministry for the church, they usually say yes.
27. I enjoy entertaining guests and making them feel "at home" when they visit.



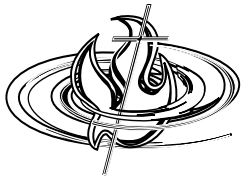
-
28. I take initiative to serve and enjoy serving others, no matter how small the task.
 29. I am a very organized person who sets goals, makes plans, and achieves the goals.
 30. I am a good judge of character and can spot a spiritual phony.
 31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
 32. I believe I could make a positive difference on the music or worship team.
 33. Praying in tongues is personally meaningful to me in my prayers.
 34. God has used me to make things happen which were far beyond human means.
 35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
 36. I often pray for those who are physically and emotionally ill, for God to heal them.
 37. I joyfully give money to the church well above my tithe.
 38. I feel compassion for the people who are hurting and lonely, and like to spend considerable time with them.
 39. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
 40. I enjoy studying difficult questions about God's Word, and I am able to find answers more easily and more quickly than others.
 41. I'm very fulfilled when I encourage others, especially if it's about their spiritual growth.
 42. When questions arise from a difficult Bible passage, I am motivated to research the answer.
 43. I enjoy being involved in people's lives and helping them grow spiritually.
 44. I would be willing and excited to start a new church.
 45. I can adapt easily to cultures, languages and lifestyles, other than my own, and would like to use my adaptability to minister in foreign countries.
 46. I will always speak up for Christian principles with conviction, even when what I say isn't popular.
 47. I find it easy to invite a person to accept Jesus as their Savior.
 48. I have a passion to pray for significant issues of God's kingdom and His will for Christians.
 49. I enjoy relieving others of routine tasks so they can get important projects done.
 50. I can guide and motivate a group of people toward achieving a specific goal.



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51. I enjoy meeting new people and introducing them to others in a group.
 52. I am very dependable for getting things done on time, and I don't need much praise or thanks.
 53. I easily delegate significant responsibilities to other people.
 54. I am able to distinguish between right and wrong in complex spiritual matters that other people can't seem to figure out.
 55. I trust in God's faithfulness for a bright future, even when facing significant problems.
 56. I enjoy singing and people say I have a good voice.
 57. I have been led by the Holy Spirit during prayer and worship, and began to speak in tongues and/or interpret tongues.
 58. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
 59. I find satisfaction in meeting the needs of people by making them something.
 60. God regularly speaks to me concerning people's illnesses, so that I can pray for them .
 61. I wouldn't mind lowering my standard of living to give more to the church, and others in need.
 62. I want to do whatever I can for the needy around me, even if I have to give up something.
 63. People often seek my advice when they don't know what to do in a situation.
 64. I have an ability to gather information from several sources to discover the answer to a question, or learn something about an object.
 65. I feel a need to challenge others to better themselves, especially in their spiritual growth, in an uplifting, rather than condemning way.
 66. Others listen and enjoy my teaching of scriptures.
 67. I care about the spiritual welfare of people, and do my best to guide them toward a Godly lifestyle.
 68. I am accepted as a spiritual authority in other parts of the country or world.
 69. I would like to present the Gospel in a foreign language, in a country whose culture and lifestyle are different than my own.
 70. I feel a need to speak God's messages from the Bible so people will know what God expects from them.
 71. I would like to tell others how I became a Christian, and give them an invitation to receive Jesus into their life.
 72. Many of my prayers for others have been answered by the Lord.
 73. I enjoy helping others get their work done and don't need a lot of public recognition.



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74. People respect my opinion and follow my direction.
 75. I would like to use my home to get acquainted with newcomers and guests to the church.
 76. I enjoy helping people in any kind of need, and feel a sense of satisfaction in meeting that need.
 77. I am comfortable making important decisions, even under pressure.
 78. People come to me for help in distinguishing between spiritual truth and error.
 79. I often exercise my faith through prayer, and God answers my prayers in powerful ways.
 80. I believe the Lord could use me in the choir to deliver a message through song.
 81. I have spoken in a language unknown to me that, when interpreted, brought a blessing to those who heard.
 82. God uses me to work miracles for the glory of His Kingdom.
 83. People say I am gifted with my hands.
 84. People often seek me out to pray for their physical healing.
 85. When I give money to someone I don't expect anything in return, and often give anonymously.
 86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
 87. God enables me to make appropriate application of Biblical truth to practical situations.
 88. I can discover difficult biblical truths on my own, and enjoy this.
 89. People find it easy to talk with me and respond well to my encouragement to become all they can for God.
 90. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group.
 91. I help Christians who have wandered away from the Lord, find their way back to a growing relationship with Him and get involved in a local church.
 92. I would be excited to share the Gospel and form new groups of Christians in areas where there aren't many churches.
 93. I have no racial prejudice, and have a sincere appreciation for people very different from myself.
 94. I find it relatively easy to apply Biblical promises to present day situations, and I am willing to confront in love if necessary.
 95. I have a strong desire to help non-Christians find salvation through Jesus Christ.
 96. Prayer is my favorite ministry in the church and I consistently spend a great deal of time at it.



Spiritual Gifts Discovery Answer Sheet

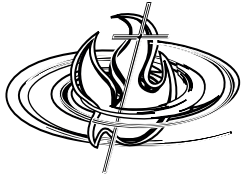
Select the value from 0-4 that the statement is true in your life.

- 0 - Not at all
- 1 - Little
- 2 - Moderately
- 3 - Considerably
- 4 - Strongly

For best results, do not review the gift key until you have answered all of the questions.

ANSWERS				TOTALS	ROW	GIFT
01. _____	25. _____	49. _____	73. _____	_____	A	_____
02. _____	26. _____	50. _____	74. _____	_____	B	_____
03. _____	27. _____	51. _____	75. _____	_____	C	_____
04. _____	28. _____	52. _____	76. _____	_____	D	_____
05. _____	29. _____	53. _____	77. _____	_____	E	_____
06. _____	30. _____	54. _____	78. _____	_____	F	_____
07. _____	31. _____	55. _____	79. _____	_____	G	_____
08. _____	32. _____	56. _____	80. _____	_____	H	_____
09. _____	33. _____	57. _____	81. _____	_____	I	_____
10. _____	34. _____	58. _____	82. _____	_____	J	_____
11. _____	35. _____	59. _____	83. _____	_____	K	_____
12. _____	36. _____	60. _____	84. _____	_____	L	_____
13. _____	37. _____	61. _____	85. _____	_____	M	_____
14. _____	38. _____	62. _____	86. _____	_____	N	_____
15. _____	39. _____	63. _____	87. _____	_____	O	_____
16. _____	40. _____	64. _____	88. _____	_____	P	_____
17. _____	41. _____	65. _____	89. _____	_____	Q	_____
18. _____	42. _____	66. _____	90. _____	_____	R	_____
19. _____	43. _____	67. _____	91. _____	_____	S	_____
20. _____	44. _____	68. _____	92. _____	_____	T	_____
21. _____	45. _____	69. _____	93. _____	_____	U	_____
22. _____	46. _____	70. _____	94. _____	_____	V	_____
23. _____	47. _____	71. _____	95. _____	_____	W	_____
24. _____	48. _____	72. _____	96. _____	_____	X	_____

Name _____ Date _____ Phone # _____



Spiritual Gifts Answer Key

- A. HELPS
- B. LEADERSHIP
- C. HOSPITALITY
- D. SERVICE
- E. ADMINISTRATION
- F. DISCERNMENT
- G. FAITH
- H. MUSIC
- I. TONGUES (and INTERPRETATION)
- J. MIRACLES
- K. CRAFTSMANSHIP
- L. HEALING
- M. GIVING
- N. MERCY
- O. WISDOM
- P. KNOWLEDGE
- Q. EXHORTATION
- R. TEACHING
- S. PASTOR/SHEPHERD
- T. APOSTLESHIP
- U. MISSIONARY
- V. PROPHECY
- W. EVANGELIST
- X. INTERCESSION

